



BEFORE THE DISCIPLINARY COMMISSION
OF THE SUPREME COURT OF ARIZONA

IN THE MATTER OF A MEMBER
OF THE STATE BAR OF ARIZONA,

JOHN G. GLIEGE,
Bar No. 003644

RESPONDENT.

Nos. 00-0309 & 01-1296

DISCIPLINARY COMMISSION
REPORT

This matter came before the Disciplinary Commission of the Supreme Court of Arizona on October 19, 2002, pursuant to Rule 56(a), Ariz. R. S. Ct., for consideration of the Tender of Admissions and Agreement for Discipline by Consent (Agreement) and Joint Memorandum in support of Agreement for Discipline by Consent (Joint Memorandum), filed September 16, 2002, providing for a censure, one (1) year of probation with the Law Office Management Assistance Program (LOMAP), and costs of these disciplinary proceedings.

Decision

The nine members of the Commission unanimously recommend accepting and incorporating by reference the Agreement and Joint Memorandum providing for a censure, one (1) year of probation (LOMAP), and costs of these disciplinary proceedings. The terms of probation are as follows:

Terms of Probation

1. Respondent will, within thirty (30) days of the issuance of a Judgment and Order by the Supreme Court of Arizona, contact the director of LOMAP at the State Bar of Arizona to schedule a trust account review. The LOMAP director or her designee will complete a review of Respondent's trust account no later than ninety (90) days after issuance of a Judgment and Order by the Supreme Court of Arizona. Following the audit, Respondent will enter into a Memorandum of Understanding, which will include the use of a Practice Monitor.
2. Respondent is responsible for the costs and expenses associated with his participation in LOMAP.
3. Respondent will, within twenty (20) days of the issuance of a Judgment and Order by the Supreme Court of Arizona notify all then-existing clients in writing that he received a censure for violation of the trust account rules and guidelines (the written notice will include the date of the Court's Judgment and Order), and will promptly provide bar counsel with a copy of the written notification to his clients (if the same written notice is sent to all clients, Respondent may submit a copy of the uniform notice and a list of the names and addresses of all clients so notified).
4. In the event Respondent fails to comply with any of the foregoing terms, and information thereof is received by the State Bar, bar counsel shall file with the Hearing Officer a Notice of Non-Compliance. The Hearing Officer shall conduct a hearing at the earliest possible date, but in no event less than thirty (30) days following receipt of notice, to determine whether a condition of probation has been breached and, if so, to recommend an appropriate sanction.
5. If there is an allegation that Respondent failed to comply with any of the foregoing terms, the burden of proof shall be on the State Bar to prove non-compliance by a preponderance of the evidence.

RESPECTFULLY SUBMITTED this 13th day of November 2002.



Peter J. Cahill, Chair
Disciplinary Commission

Original filed with the Disciplinary Clerk
this 13th day of November 2002.

Copy of the foregoing mailed
this 13th day of November 2002, to:

Michael L. Rubin
Hearing Officer 7K
230 Anderson Road
Prescott, AZ 86303-3755

John G. Gliege
Respondent
P.O. Box 1388
Flagstaff, AZ 86002-1388

Copy of the foregoing hand-delivered
this 13th day of November 2002.

James D. Lee
Senior Bar Counsel
State Bar of Arizona
111 West Monroe, Suite 1800
Phoenix, AZ 85003-1742

by Karen Weigand

/kdl